



**GENERATIONS
UNITED**
IMPACT REPORT

2023

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A WORD FROM OUR FOUNDER & EXECUTIVE DIRECTOR

2023 was special on many fronts, and we are excited to highlight some of our incredible advancements and share the stories of many of our families who have overcome challenging circumstances. Generations United's (GU) model has always been a community-driven and empowering approach that advances economic success, builds self-sufficiency, and instills a sense of belonging through family engagement. We have always been a grassroots organization that seeks to model healthy intergenerational and intercultural relationships. We have been known for our proximity, presence, and continuity in the community.

One of the highlights of our year was attending graduation ceremonies for our graduating high school seniors, whom we started working with years ago when they attended Fair Oaks School. We cried tears of joy as they were planning to attend college. Three of them have joined us as paid interns. In a time when finding qualified staff has been challenging, we are delighted to watch these fabulous students give back to the community while gaining marketable skills. It's been a full-circle moment for us.

The second highlight was completing my ministerial credential with the Evangelical Covenant Church (ECC). I'm officially a Pastor in the denomination I've been a part of for 17 years.

Unfortunately, and to our surprise, near the end of December, we found out that eight parcels of land had been sold in our neighborhood to create life science buildings. One of the parcels is the home to our Academic Enrichment Center - where we have served hundreds of community members! The building we lease will be torn down, and we must find another home. Families will face a traumatic reminder of the closure of our public school - Fair Oaks Community School - when we watched in horror as no regard was given to the hard-working North Fair Oaks (NFO) community. Gentrification affects all of us, and it has come to our backyard through the front door.

We had no idea they would displace our organization, impacting our immediate family support for hundreds of children and their families who attend the two charter schools a few blocks away (KIPP Excelencia and Connect) with 800 children. We will do everything we can to encourage the purchaser to provide support for our families as well as access to services. Thank you for your faithfulness to GU and our journey to this point. We need your prayers and ask you to continue to join us as we advocate for the NFO community like never before. We'll reach out to each of you as we invite you to engage with us in various ways. It is our time to stand in the gap for our city's economically disadvantaged students and families.

Angie



ANGIE IBARRA MILLER

WHO WE ARE

EMPOWERING THE CHILDREN
AND FAMILIES OF REDWOOD CITY,
NORTH FAIR OAKS, & EAST MENLO PARK
TO REACH THEIR FULL POTENTIAL...



...IN THIS GENERATION
& THE NEXT

2007 - Founded and Incorporated

- Battle Cry for a Generation
- San Mateo County (SMC) Youth Network

2007-2010 - Building a Foundation

- Full-time staff at First Resort, CityTeam Ministries, SMC Youth Network
- Move to Redwood City

2011-2012 - Local Partnerships Formed

- Partnership with Sequoia High School led to Moms ESL launch at Kennedy Middle School
- PCC Partnership - Beautiful Day/Kennedy Christmas Store
- Launched Moms ESL at Taft, Hoover, Fair Oaks, and Garfield Schools.
- Partnership with RWC Parks and Recreation, Redwood City Library, Redwood City Police Department, Redwood 2020, and a local church
- Evening Family education programs - computer, fitness, ESL, and more

2015-2017 - Expansion of Partnerships

- 2015 Thanksgiving Dinner at Fair Oaks School
- Redwood City Reads was birthed at Roosevelt, Hawes, Taft
- Ballet for girls in NFO in partnership with the American Academy of Ballet
- Menlo Church Compassion weekends
- Launched John Gill Redwood City Reads
- 2016 Young Men's Service League (YMSEL)
- 2017 Expanded to Schaberg Library with a budget of \$60k (Roosevelt School)
- Expanded partner relationships with Central Peninsula Church (CPC), Menlo Church, Sequoia Christian Church
- Chan Zuckerberg Initiative (CZI) grantee (2017-2023)

2019-2022 - Pandemic & Community Care

- 2020/2021 Food Distribution, Renaissance, Measure K, Sobrato
- 2021 Warren Slocum feasibility study, Summer Camp at Calvary
- Moved into Second Avenue & established AEC headquarters
- Over 40 Partnerships with churches, businesses, schools, and others
- Partnered with Laurel Street Arts for a Community Mural and a display in the CZI Community Room
- Key Milestones: \$500K budget and 200+ Volunteers, \$35K in rental assistance, 20 Sponsors, Partners, and Grants

2023-2024 - Business Entrepreneur Support & Summer Expansion

- 2020/2021 Food Distribution, Renaissance, Business class 101 with 50 graduates qualifying for seed grants
- Expanded Summer Camp to 8 weeks in partnership with Peninsula Covenant Church, including VBS with the Salvation Army
- Oct 2023 - Angie became a credentialed Pastor with the Evangelical Covenant Church (ECC).
- 2024 - Increased grant strategies with Stanford, Sobrato, and the County of San Mateo
- Over \$500k seed grants to Small Business Owners

ACADEMIC ENRICHMENT CENTER (AEC)



My kids are learning to love God, trust Him, thank him, love and care for others, and be confident in Him and, in turn, in themselves and what He has for them. There are programs everywhere, and you can get food from other places, but you can't get the community of love and faith you get here—people who love God and teach your kids His ways.

Ana Betty R.

Our center is in the heart of North Fair Oaks, on the corner of 2nd Ave. and Bay Rd. This location allows us to serve the students in our after-school program and creates a space for additional neighbors to participate in our events and activities. Over the years, as the landscape and population have changed in this community, it has been critical to have the support of loving and consistent staff and volunteers. We have remained committed to creating and maintaining safe spaces for students and families through the slow and steady acquisition of land that has resulted in school closures, new charter schools, and new buildings being constructed.

The AEC has been a “home away from home” for everyone who walks through these doors and is made to feel like family. We learn, grow, grieve, and celebrate together. From toddlers to grandmas, young and old learn together; this is the power of proximity in action. GU is committed to being a place where everyone is welcome, loved, respected, supported, and valued. Keep reading to learn more about the arts, dance, social, and seasonal events throughout the year where the community can join us.



THE ARTS

GU supports performance and visual art to celebrate the beauty of Redwood City, North Fair Oaks, and Latino heritage.

GU is proud to partner with Grupo Danza Colibrí, a community group whose mission is to reaffirm the cultural identity of children, youth, and families in our community through the exploration of traditional music and dance. We have been fortunate to feature these talented artists at our community events this year.

Students have the honor of learning from professionals, one of whom is a Grammy winner! These students would not have access to this elite music and dance training without this incredible partnership!



Danza Colibrí performed at Peninsula Covenant Church



SCAN FOR
PICTURES/VIDEO



Students love craft time

Local high schoolers have been volunteering their time at the AEC weekly, which has been a highlight for many of our students. Woodside Priory is one with whom our relationship has gone further than just the weekly arts activities. This year, many of our families were sponsored for Christmas by these high school students & their families. This partnership highlights the importance of impacting not only students at our center but also entire families and communities connected to these students. This is why Generations United exists: to connect volunteers and families across generations to make a lasting impact.

SUMMER 2023

Students at Raging Waters



This past summer, we partnered with Peninsula Covenant Church's (PCC) School Aged Child Care (SACC) program to provide our students with up to 8 weeks of summer fun. For most of our students, it was their first time attending a summer camp of this magnitude, where they got to interact with students from other schools in their city. They enjoyed weekly field trips (the middle schoolers had TWO outings a week!) to places like the Zoo, Raging Waters, K1 Speed, the movies, and many other fun places. This partnership is one that Angie had been dreaming of for many years, and to watch it come to fruition was such a delight; it was only made possible through our generous donors and a Measure K grant from San Mateo County. We couldn't have pulled it off without our hard-working staff and dedicated volunteers. We also partnered with the Salvation Army in Redwood City for a week-long Vacation Bible School, where our students did daily activities related to Bible stories. Students had a field trip, where they got to test their ninja skills, and the week concluded with a Sunday service for their families to attend, where they had a chance to show off the songs and musical skills they had picked up during the week!

CELEBRATING FAMILIES

Sponsor a Family

Over 200 members of our community were blessed with holiday cheer in the form of clothing, toys, and so much more. With the help of 60 community members, we brought JOY to families at the end of 2023. Volunteers and staff shopped, wrapped, cooked, and delivered to many beautiful families. A HUGE thanks to Sequoia Church and their team, who allowed us to use their wonderful facility for this event! What a blessing to serve our community with this Christmas event annually.



An AEC Family with their sponsored gifts

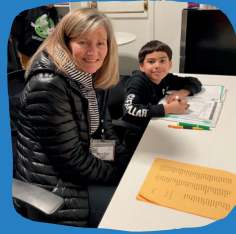
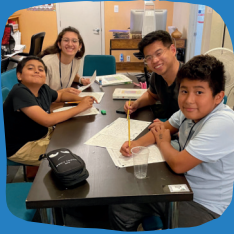


Cake4Kids

Cake4Kids is a nationwide organization with local chapters. The gifted and generous bakers in our area make goodies for kids who need celebrating!

Thank you for your partnership with us, which allows us to love our community better with 109 CAKES IN 2023.

VOLUNTEERS



My high school daughter and I love volunteering at GU. We tutor two brothers and it's amazing how she will transform from tired high-schooler to a smiling and laughing soul while tutoring. It is a gift to us.
- Mary Giani

Our volunteers have kept our programs running throughout the entire year! We are so thankful for the countless hours they have dedicated to our center and students. They are committed to their weekly time slot and continue to give of themselves regardless of what they're facing in their personal lives. These individuals go above and beyond for our families, and we could not continue the work we do without them. This includes seasonal volunteers; for community events, we rely on the support of all our volunteers who rally together to set up tables, bring food, and jump in wherever needed! Please connect with us to be a part of our efforts! Below are some of our current needs (not an exhaustive list):

- Event Volunteers: Food, decorations, set up/tear down, and more
- Weekly Volunteers: Read with a student, be a familiar face, cleaning
- Monthly Volunteers: Host an activity at the center, deep clean, and organize
- Business Volunteers: mentor a business owner on their professional journey

COMMUNITY SUPPORT

GU is a reliable place for families to get support when there is a need in the community. When intense rainstorms brought flooding to North Fair Oaks at the start of the year, GU immediately provided relief and support to our most vulnerable families. Dedicated parents and faithful volunteers rallied to aid families displaced or needing food, making the road to recovery easier. We are grateful for our partnership with various stores that have allowed us to provide groceries for our families, from fruits and veggies to pre-packaged salads and meals; we are grateful to provide food for so many in our community.



Backpack Drive

During our annual backpack drive, RWC Fire and Police departments joined us as families from our community & beyond came out to enjoy a fun-filled day with activities and delicious food. In partnership with Gunderson Dettmer and Central Peninsula Church (CPC), we gave away over 200 backpacks filled with essential school supplies & were able to donate to other organizations to ensure their students got backpacks.

GU SUPPORTS IMMIGRANT BUSINESSES

In 2023, GU offered Business Plan 101 classes to empower new businesses to launch or encourage existing business owners' expansion. The course included 12 classroom sessions with homework and concluded with the opportunity to submit for a \$5K grant.

We were delighted at the community's response, with 63 individuals enrolled, 50 attending regularly, and 84% completing their business plan. Congratulations to these community leaders who received \$150k in seed funding as an investment into their future. The success of this program and others like it demonstrates the critical need to continue supporting business owners in our community. We need more volunteers as mentors - join us!



Our AEC technology classroom packed with entrepreneurs



"I've been in business for more than 28 years and have never taken a business class. Taking the classes was great for me; it helped so much, and truthfully, there was so much that I didn't know...It inspired me to grow my business and do many things differently...Perhaps my business could have been better if I took this class years ago when I first started. Take the class because starting a business without knowing how to run a business is very hard. It's very difficult to run a business if you don't know the rules, how everything works legally, and the correct way to do things. And it's free!"

*-Rosalba F.
Plaza Jewelers*

GENTRIFICATION IMPACTS US ALL

As many families in the North Fair Oaks (NFO) area have experienced, displacement can be challenging through eviction or financial displacement. The Urban Displacement Project classifies NFO as being in “Advanced Gentrification,”¹ with housing scarcity and low wages being the primary hurdles for this community. A long-neglected region of Silicon Valley where 73% of the community is Latino. Many are at or below the poverty level. These hard-working and dedicated individuals and families are critical to this beautiful region’s economic and social makeup. North Fair Oaks is a vibrant, diverse, and resilient neighborhood with unmatched uniqueness. As large corporations and organizations move in, the landscape of this region is irrevocably and adversely impacted. These families face a heartbreaking dilemma: between struggling in the ever-changing landscape of their home and leaving the community they have built to start over in yet another new place. Keep reading to join us in empowering and advocating for this community.



If Generations United was not there for the community, it would affect me because in them I found the help that I had been looking for and that I did not find in other programs.
-M. Cortez

MAKING MOVES IN 2024

Generations United has been notified that the location we have enjoyed at 2nd and Bay Rd. has been sold with seven other adjoining parcels and will be developed into two life sciences buildings. Scan the code for more information on the news and its impact. Our management team is currently discussing with the developer how to establish short- and long-term solutions that will allow GU to continue serving the NFO community. Our leadership is optimistic and will share more information with the GU family as plans are formalized.



Scan for more

We have served NFO for 17 years and believe in the power of community to bring lasting impact to our neighbors. With over 800 students in nearby schools, we plan to provide programming and services to those students and over 250 families for years to come.

We cannot do this alone - we will continue to work with dedicated partners, generous donors, and faithful volunteers to remain present in the lives of these families. We are actively working to secure space to continue this vital work in this neighborhood and ask for your support as we do so.

¹urbandisplacement.org

FINANCIAL REPORT

STATEMENT OF ACTIVITY

Church Partners	\$ 62,206
Grants (Restricted & Non-restricted)	\$ 147,296
Individuals/Business	\$ 336,478
Program Fees, Services & Misc.	\$ 44,856
Gross Revenue	\$ 590,836
Total Expense	\$ 580,504
Net Revenue	\$ 10,332

26.1%

Increase in revenue compared to 2022

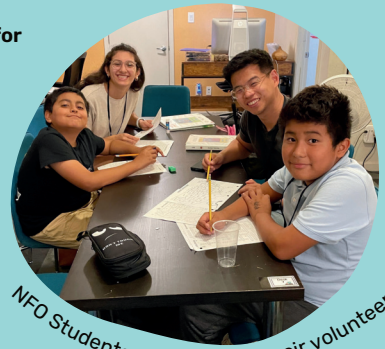
2024 will mark our 17th year as an organization! It seems like yesterday, the vision became a reality. Thank you for your prayers, gifts, time, and talent. 2023 demonstrated an increased need to hire talented staff and fund additional programs. Our most critical need is affordable space to continue our work in North Fair Oaks.

As we aim for big goals ahead, will you help us provide love and support for the economically disadvantaged in our community? Join us!



SCAN TO DONATE

What a blessing and a gift it has been to be a part of this organization for almost a decade... I was humbly reminded of how much this community has taught me about the love of God. I don't believe you will meet another group of people on the Peninsula that has so little materially & and financially yet are the most generous, kind-hearted, and grateful I've ever encountered. They have taught me what true community really looks like and is lived out. They have taught me how "poor" I really am." - Rica Ruiz, Chairwoman of the Board



NFO Students working with their volunteers

MOVING FORWARD

The reality of gentrification and its impact on our families has hit extremely hard. In this environment, Generations United will continue focusing on serving and alleviating the challenges that displacement creates. We are optimistic about our plans to move before the end of the year. Ideally, we will identify an even better location that keeps us within the proximity of the neighbors we serve. We will need a lot of support to make that happen.

We will turn up our efforts to mobilize volunteers and build capacity as we continue in our work and advocacy for this community. Our families are hurting and wrestling daily with Silicon Valley's high cost of living. They need expanded access to high-quality childcare and early education. A critical component is in building pathways to good jobs to increase income.

GU will align with other organizations and individuals who believe people have the power to craft their future when given the opportunity. Empowerment means that low-wage, housing-insecure families can achieve economic advancement through education and access to resources. Our families must be provided access to equitable education, job security, mental health services, and affordable and safe places to live. We pray you will go with us on this important mission.



NEW PARTNERSHIP AHEAD

GU is pleased to announce that we will partner with Stanford Medicine to address equity concerns and health issues for children and families around access or perceived access to health care and healthcare education for low-income families and immigrants in North Fair Oaks. We will be working with Stanford's Office of Child Health Equity (OCHE) to conduct listening groups and provide the opportunity for the OCHE staff to identify and understand the healthcare and service needs of the NFO children and youth and support their parents.

Based on the analysis of health topics and community health needs identified in the Listening Group meetings, OCHE and GU plan on holding a series of Community Clinics for the children and youth of NFO and their parents on possible topics identified, which might include general pediatric health, nutrition, personal hygiene, mental health, health insurance, and public services, and others. Contact us for ways to get involved.

PARTNERS

Thank you to our partners!

COMMUNITY PARTNERS

Aslan Foundation
Alliance for Girls/Project Glimmer
American Academy of Ballet
Bridges Community Church
Cakes 4 Kids
Central Peninsula Church
City of Redwood City
Connect Community Charter School
Danza Colibri
Design Tech High School
Exclusive Image
Fair Oaks Community Center
First Tee
KIPP Excellencia
Laurel Street Arts
Little Flock Church COGIC
Menlo Church
META/Facebook
New Community Church
One Life Counseling
One Warm Coat
Police Activities League (PAL)

Peninsula Covenant Church (PCC)
PCC School Aged Child Care (SACC)
Redwood City Fire Department
Redwood City Library
Redwood City Parks and Arts Fdn.
Redwood City Parks and Recreation
Redwood City Police Department
Redwood Together
Renaissance Entrepreneur Center
Salvation Army
Samaritan House (San Mateo)
Sequoia Christian Church
Sheriff's Activity League (SAL)
Shiloh School
Splunk
Stanford Office of Child Health Equity
StreetCode Academy
Street Life Ministries
Victory Taekwondo - Henry Villar
Woodside Priory
YMSL - Young Men's Service League

BOARD MEMBERS

Kylie Billingsly-Rudolph
Elvia Cowan
Benita Hopkins
Steve Joh
Stanley Johnson
Mary Martinez
Peter Morris
Rica Ruiz
Henry Villar

SPIRITUAL & PROFESSIONAL ADVISOR

Doug Morton

STAFF

Candice Bún
Angie Ibarra Miller
Crystal Ibarra Tapelu
Keith Miller
Cindy Santana
Kopo Tapelu

SPONSORS AND GRANTS

Apple
Atkinson Foundation
Benevity
Chan Zuckerberg Initiative
Evangelical Covenant Church
Genentech
Google
Gunderson Dettmer
Hewlett Packard
Kiwanis Club of Menlo Park
Kiwanis Club of Redwood City

Lee Cheerful Giving Fund
Mark and Debra Leslie
Meraki Real Estate
Oracle
Palo Alto Medical Foundation
Redwood City Arts Foundation
Renaissance Entrepreneur Center
San Mateo County - Warren Slocum
Seligman
Sobrato Philanthropies
Sony Corporation



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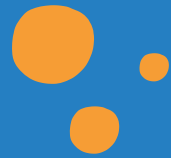
The
SOBRATO
Organization



Chan
Zuckerberg
Initiative 

12

INTERESTED IN VOLUNTEERING?



We invite you to join us as we continue to meet the needs and challenges of our community. If you would like to donate or sign up as a volunteer for our ongoing efforts, please visit our website. You can also scan the QR link below to fill out our volunteer form. We offer weekly, monthly, and seasonal opportunities.

13 LEARN MORE

1

Visit our website to sign up.



Complete the form to choose an area/time of commitment

2

Complete follow up steps

A member of our team will contact you with the next steps:
background check, schedule orientation, etc.

3

Attend a volunteer orientation

Sign the Code of Conduct, get a tour, and you're ready to go to work!



CONTACT US

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FOR MORE INFO



FOLLOW US!

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